

The table below shows the frequency of attendance of each member of the Board of Commissioners in internal meetings and the frequency of attendance of each member of the Board of Commissioners and Board of Directors in joint meetings during 2022.

BOARD OF COMMISSIONERS' ATTENDANCE & AGENDA AT INTERNAL MEETINGS

No	Date	Meeting's Agenda									
1.	Monday, January 10, 2022	1. Proposed Contract Extension for Members and Secretariat Staff of the Board of Commissioners at KEMPR; 2. Proposed Board of Commissioners Decision regarding the Appointment and Remuneration System for the Board of Commissioners' Organs; 3. Proposed Agenda for the Joint Meetings of the Board of Commissioners and Directors for 2022.									
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
			√	√	√	√	√	√	√	√	√
2.	Monday, January 24, 2022	Determination of TelkomGroup Nominated Talent Proposals for 2022									
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
			√	√	√	√	√	√	√	√	√
3.	Wednesday, February 9, 2022	Discussion on B2B & B2C Business Translation to Support TELKOM's Performance									
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
			√	√	√	√	√	√	√	√	√
4.	Friday, February 25, 2022	Extension of Contract Period for Secretariat Staff in the Audit Committee									
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
			√	√	√	√	√	√	√	√	√
5.	Wednesday, March 16, 2022	Digital Talent Discussion									
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
			√	√	√	√	√	√	√	√	√
6.	Thursday, April 14, 2022	1. Board of Commissioners Monitoring KPI 2022 2. Arrangements for Official Travel of the Company's Management									
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
			-	√	-	√	√	√	√	√	√
7.	Monday, April 18, 2022	1. Report of the Audit Committee on the Implementation of the 2021 Financial Statement Audit by the Public Accounting Firm/EY Public Accountant (KAP/AP EY) 2. Proposal for the Issuance of Corporate Bonds in 2022									
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
			√	√	√	√	√	-	√	√	√
8.	Tuesday, April 26, 2022	Management of Government Assignment Programs									
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
			√	√	√	√	√	-	√	√	√
9.	Monday, May 23, 2022	1. Discussion of the 2021 AGMS Agenda 2. Finalization of the Proposed Decision on the 2021 Bond Issuance Application									
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
			√	√	√	√	√	√	√	√	√

No	Date	Meeting's Agenda									
10.	Monday, June 13, 2022	Monitoring Telkomsel's Investment in PT Application Karya Anak Bangsa (AKAB/Gojek)									
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
			√	√	√	√	√	√	√	√	√
11.	Monday, June 30, 2022	Discussion on Strategic Fit Digico Telkom									
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
			√	√	√	√	√	√	√	√	√
12.	Monday, July 13, 2022	Discussion on Formation of SOE Digital Healthcare Ecosystem Initiative Legal Entity (FitAja)									
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
			√	√	√	√	√	√	√	√	√
13.	Friday, July 22, 2022	Discussion of Requests for Approval for Changes in the Use of Phase-2 MDI500 Project Funds									
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
			√	√	√	√	-	√	√	√	√
14.	Tuesday, August 23, 2022	Discussion on Proposed Changes to Pension Fund Regulations; Others: Honorarium for Supporting Organs of the Board of Commissioners.									
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
			√	√	√	√	√	√	√	√	√
15.	Tuesday, August 25, 2022	1. Proposed Changes to the BPPU Directory EBIS KPI Dictionary, and Alignment of the Board of Directors' Work Values; 2. Discussion of CSS 2023-2025; Board Manual Discussion									
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
			√	√	√	√	√	√	√	√	√
16.	Tuesday, September 6, 2022	Strategic Fit Digico Telkom									
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
			√	√	√	√	√	√	√	√	√
17.	Thursday, September 8, 2022	Strategic Fit Fixed Mobile Convergence									
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
			√	√	√	√	√	√	√	√	√
18.	Tuesday, September 13, 2022	Strategic Fit Project Sirius									
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
			√	√	√	√	√	√	√	√	√
19.	Friday, September 16, 2022	Strategic Fit Project Sirius: Follow-up Meeting on 13 September 2022									
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
			√	√	√	√	√	√	√	√	√

No	Date	Meeting's Agenda								
20.	Tuesday, September 27, 2022	FMC, Infraco and Data Center Co. Project Deepening.								
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP
			√	√	√	√	√	√	√	√
21.	Wednesday, October 26, 2022	Telkom Digital Business Development Ytd September 2022								
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP
			√	√	√	√	√	√	√	√
22.	Monday, October 31, 2022	Discussion of Release Commitment Budget Capex Phase II 2022								
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP
			√	√	√	√	√	√	√	√
23.	Friday, November 4, 2022	Discussion on the Batam Data Center Initiative's Strategic Fit								
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP
			√	√	√	√	√	√	√	√
24.	Wednesday, November 23, 2022	1. Discussion of the Board of Commissioners' Work Program and Budget and the Board of Commissioners' Organs for 2023; 2. Discussion of the 2023 RKAP Study.								
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP
			√	√	√	√	-	√	√	√
25.	Monday, December 5, 2022	1. Discussion on Strategic Fit Project Infraco; 2. Others: proposed extension of Ms. FM Venusiana R. as Acting PLT Director of Enterprise and Business Service.								
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP
			√	√	√	√	√	√	√	√
26.	Wednesday, December 14, 2022	Discussion of Telkomsel's investment in GoTo								
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP
			√	√	-	√	√	√	√	√
27.	Monday, December 19, 2022	Discussion: 1. Application for Release Phase I of the Telkom Parent Capex Commitment Budget and Withdrawal of Telkom Parent Loans in the 2023 RKAP; 2. Proposal to write off Receivables for the 2022 Financial Year								
	Attendance List		BPSB	ANN	BDA	WI	AMS	IR	IS	MRP
			√	√	√	√	√	√	-	√

Remark:

BPSB	Bambang Permadi Soemantri Brodjonegoro	AMS	Arya Mahendra Sinulingga	RM	Rizal Mallarangeng
ANN	Abdi Negara Nurdin	IR	Isa Rachmatarwata		
BDA	Bono Daru Adji	IS	Ismail		
WI	Wawan Iriawan	MRP	Marcelino Rumambo Pandin		

BOARD OF COMMISSIONERS' ATTENDANCE AT INTERNAL MEETINGS

No.	Name	Position	Total Meetings	Total Attendance	Percentage of Attendance %
1.	Bambang Permadi Soemantri Brodjonegoro	President Commissioner/ Independent Commissioner	27	26	96
2.	Abdi Negara Nurdin	Independent Commissioner	27	27	100
3.	Bono Daru Adji	Independent Commissioner	27	25	93
4.	Wawan Iriawan	Independent Commissioner	27	27	100
5.	Arya Mahendra Sinulingga	Commissioner	27	25	93
6.	Isa Rachmatarwata	Commissioner	27	25	93
7.	Ismail	Commissioner	27	27	100
8.	Marcelino Rumambo Pandin	Commissioner	27	26	96
9.	Rizal Mallarangeng	Commissioner	27	27	100

BOARD OF DIRECTORS' ATTENDANCE AND AGENDA AT JOINT MEETINGS

No	Date	Meeting's Agenda
1.	Friday, January 28, 2022	December 2021 Ytd Performance and BOC Concern
		Attendance List of BoC
		Attendance List of BoD
2.	Friday, February 25, 2022	1. January 2022 Ytd Performance
		2. BoC Concern
		a. Routine: IndiHome Improvement, EBIS CFU Turn Around, Progress, and Settlement of Uncollectible Accounts. b. Addition: 1. Completion of Audit of Financial Statements for Financial Year 2021 2. Update on Telkom's Competitive Position towards Local and Regional Competitors and the Development of Competitor Initiatives in Winning the Competition 3. Digico progress and its relation to FU Digital

No	Date	Meeting's Agenda										
	Attendance List of BoC		BPSB	IS	MRP	RM	WI	AMS	BDA	IR	ANN	
			√	√	√	√	√	√	√	√	√	
	Attendance List of BoD		President Director (RA)	Dir. NITS (HW)	Dir. WINS (BW)	Dir. KMR (HS)	Dir. CONS (FMVR)	Act. Dir. EBIS (FMVR)	Dir. EBIS (EW)	Dir. HCM (AF)	Dir. SP (BSW)	Dir. DB (MFR)
			√	√	√	√	√	n/a	√	√	√	√
3.	Friday, March 2w5, 2022	<ol style="list-style-type: none"> February 2022 Ytd Performance BoC Concern <ol style="list-style-type: none"> Routine: IndiHome Improvements, EBIS CFU Turn Around, Progress and Settlement of Uncollectible Accounts TelkomGroup Addition <ol style="list-style-type: none"> Digico Progress and Alignment with Other Digital Initiatives Risk Analysis of the Impact of the Russian-Ukrainian Crisis on Telkom's Stock Prospects and Performance in 2022 Settlement of TelkomGroup Legal/Litigation Cases Q4 2021 (Including PINS Investigation Follow-up) 										
	Attendance List of BoC		BPSB	IS	MRP	RM	WI	AMS	BDA	IR	ANN	
			√	√	√	√	√	√	√	√	√	
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			√	√	√	√	√	n/a	√	√	√	√
4.	Monday, April 25, 2022	<ol style="list-style-type: none"> March 2022 Ytd Performance BoC Concern <ol style="list-style-type: none"> Routine: IndiHome Improvements, EBIS CFU Turn Around, Progress and Settlement of Uncollectible Accounts TelkomGroup Addition <ol style="list-style-type: none"> Submission of the TelkomGroup Cost Leadership Update Update on the Health Level of the Company's Subsidiaries Submission of the GMS Preparation Report Submission of the RAFI Preparation Report – Eid al-Fitr 1443 H Development of Top Talent and Telkom's Talent System Support for BUMN Talent Pool GoTo Progress Update: Report on Fulfillment of Telkomsel's Investment Bisplan in GoTo (FY 2021) and Achievement of GoTo-Telkomsel Synergy Bisplan. 										
	Attendance List of BoC		BPSB	IS	MRP	RM	WI	AMS	BDA	IR	ANN	
			√	√	√	√	√	√	√	√	√	
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			√	√	√	√	√	n/a	√	√	√	√

No	Date	Meeting's Agenda
5.	Thursday, May 25, 2022	<ol style="list-style-type: none"> April 2022 Ytd Performance BoC Concern <ol style="list-style-type: none"> Routine: IndiHome Improvements, EBIS CFU Turn Around, Progress and Settlement of Uncollectible Accounts TelkomGroup Addition <ol style="list-style-type: none"> Progress of Network Modernization and Development of 5G B2B Digital Platform Progress; Big Data / Data Analytics, IoT, Cyber Security TelkomGroup Development of Data Center & Cloud
		Attendance List of BoC
		Attendance List of BoD
6.	Friday, June 25, 2022	<ol style="list-style-type: none"> May 2022 Ytd Performance BoC Concern <ol style="list-style-type: none"> Routine: IndiHome Improvements, EBIS CFU Turn Around, Progress and Settlement of Uncollectible Accounts TelkomGroup Addition: <ol style="list-style-type: none"> Update related to TelkomGroup Transformation; Telkom Regional and Digital Talent Transformation B2B Digital Platform Progress; B2C TelkomGroup and Data Center Co Strategic Fit DigiCo
		Attendance List of BoC
		Attendance List of BoD
7.	Tuesday, July 26, 2022	<ol style="list-style-type: none"> June 2022 Ytd Performance BoC Concern <ol style="list-style-type: none"> Routine: IndiHome Improvements, EBIS CFU Turn Around, Progress and Settlement of Uncollectible Accounts TelkomGroup Addendum: Completion of TelkomGroup Legal/Litigation Cases Q2/2022 Others: Response of the Board of Directors to the Concern of the Board of Commissioners regarding the Establishment of FitAja Digital Nusantara (FDN)
		Attendance List of BoC
		Attendance List of BoD

No	Date	Meeting's Agenda																				
8.	Wednesday, August 31, 2022	<ol style="list-style-type: none"> 1. May 2022 Ytd Performance 2. BoC Concern <ol style="list-style-type: none"> a. Routine: IndiHome Improvements, EBIS CFU Turn Around, Progress and Settlement of Uncollectible Accounts TelkomGroup b. Addendum: Manual Board Approval: Submission of Proposals for Updating & Revision of the Board Manual for the 2022 Period 3. Others: Distribution of Audit Fees 																				
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	√	√	√	√	√	√	√	√	√													
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	√	√	√	√	-	-	n/a	√	√	√												
9.	Wednesday, September 28, 2022	<ol style="list-style-type: none"> 1. August 2022 Ytd Performance 2. BoC Concern: IndiHome Improvement, EBIS CFU Turn Around, Progress and Settlement of TelkomGroup Uncollectible Accounts; 3. Update on the health level of the company's subsidiaries; 4. CFU Enterprise Progress: development of market development initiatives for the private sector (non MSOE/non Ministries/institutions). 																				
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10.	Friday, October 28, 2022	<ol style="list-style-type: none"> 1. September 2022 Ytd Performance 2. BoC Concern: IndiHome Improvement, EBIS CFU Turn Around, Progress and Settlement of TelkomGroup Uncollectible Accounts; 3. Strengthening the Second Line and Third Line Functions (Risk, Audit, Legal) and determining the proposed indicators for the successful implementation of the Second Line and Third Line functions. 4. Discussion of the First Draft RKAP 2023. 																				
		<table border="1"> <thead> <tr> <th>Attendance List of BoC</th> <th>BPSB</th> <th>IS</th> <th>MRP</th> <th>RM</th> <th>WI</th> <th>AMS</th> <th>BDA</th> <th>IR</th> <th>ANN</th> </tr> </thead> <tbody> <tr> <td></td> <td>√</td> <td>√</td> <td>√</td> <td>√</td> <td>√</td> <td>√</td> <td>√</td> <td>√</td> <td>√</td> </tr> </tbody> </table>	Attendance List of BoC	BPSB	IS	MRP	RM	WI	AMS	BDA	IR	ANN		√	√	√	√	√	√	√	√	√
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	√	√	√	√	√	√	√	√	√													
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11.	Monday, November 28, 2022	<ol style="list-style-type: none"> 1. October 2022 Ytd Performance 2. BoC Concern: Improvement of IndiHome, Turn Around CFU EBIS, Progress and Settlement of TelkomGroup Uncollectible Accounts; 3. Ratification of the 2023 RKAP: <ol style="list-style-type: none"> a. 2023 RKAP Final Proposal; b. The Impact of FMC and Infracore Strategic Initiatives on the 2023 RKAP. 																				
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No	Date	Meeting's Agenda									
	Attendance List of BoD	President Director (RA)	Dir. NITS (HW)	Dir. WINS (BW)	Dir. KMR (HS)	Dir. CONS (FMVR)	Act. Dir. EBIS (FMVR)	Dir. EBIS (EW)	Dir. HCM (AF)	Dir. SP (BSW)	Dir. DB (MFR)
		√	√	√	√	√	√	n/a	√	√	√
12.	Friday, December 23, 2022	1. November 2022 Ytd Performance and BoC Concern: IndiHome Improvement, Turn Around CFU EBIS, Progress and Settlement of TelkomGroup Uncollectible Accounts; 2. Brainstorming BoC-BoD: a. Roadmap to Healthy Profitability of Telkom's B2B Business b. Telkom B2B Business: Special/independent entity vs. As an entity in Telkom									
	Attendance List of BoC	BPSB	IS	MRP	RM	WI	AMS	BDA	IR	ANN	
		√	√	√	√	√	√	√	√	√	
	Attendance List of BoD	President Director (RA)	Dir. NITS (HW)	Dir. WINS (BW)	Dir. KMR (HS)	Dir. CONS (FMVR)	Act. Dir. EBIS (FMVR)	Dir. EBIS (EW)	Dir. HCM (AF)	Dir. SP (BSW)	Dir. DB (MFR)
		√	-	√	√	√	√	n/a	√	√	√

Remarks:

BPSB	Bambang Permadi Soemantri Brodjonegoro	BDA	Bono Daru Adji	EW	Edi Witjara
IS	Ismail	IR	Isa Rachmatarwata	HS	Heri Supriadi
MRP	Marcelino Rumambo Pandin	ANN	Abdi Negara Nurdin	FMVR	FM Venusiana R.
RM	Rizal Mallarangeng	RA	Ririek Adriansyah	AF	Afriwandi
WI	Wawan Iriawan	HW	Herlan Wijanarko	BSW	Budi Setyawan Wijaya
AMS	Arya Mahendra Sinulingga	BW	Bogi Witjaksono	MFR	Muhamad Fajrin Rasyid

BOARD OF COMMISSIONERS' ATTENDANCE AT JOINT MEETINGS

No.	Name	Position	Total Meetings	Total Attendances	Percentage of Attendance %
1.	Bambang Permadi Soemantri Brodjonegoro	President Commissioner/ Independent Commissioner	12	12	100
2.	Abdi Negara Nurdin	Independent Commissioner	12	12	100
3.	Bono Daru Adji	Independent Commissioner	12	12	100
4.	Wawan Iriawan	Independent Commissioner	12	12	100
5.	Arya Mahendra Sinulingga	Commissioner	12	12	100
6.	Ismail	Commissioner	12	12	100
7.	Isa Rachmatarwata	Commissioner	12	12	100
8.	Marcelino Rumambo Pandin	Commissioner	12	12	100
9.	Rizal Mallarangeng	Commissioner	12	12	100

BOARD OF DIRECTORS' ATTENDANCE AT INTERNAL MEETINGS

No.	Name	Position	Total of Meetings	Total of Attendance	Percentage of Attendance %
1.	Ririek Adriansyah	President Director	12	12	100
2.	Afriwandi	Director of HCM	12	12	100
3.	Budi Setyawan Wijaya	Director of SP	12	12	100
4.	Bogi Witjaksono	Director of WINS	12	10	83
5.	Edi Witjara	Director of EBIS ¹	5	4	80
6.	FM Venusiana R	Acting Director of EBIS ¹	7	6	86
7.	FM Venusiana R	Director of CONS	12	11	92
8.	Herlan Wijanarko	Director of NITS	12	10	83
9.	Heri Supriadi	Director of FRM	12	12	100
10.	Muhamad Fajrin Rasyid	Director of DB	12	12	100

Remark:

- Has been out of position since July 8, 2022
The position of Director of EBIS is filled by appointing Ms. FM Venusiana R as Acting Director of EBIS in addition to her position as Director of Consumer Service

BOARD OF COMMISSIONERS' PERFORMANCE ASSESSMENT

In general, the Board of Commissioners is in charge of supervising management policies and the course of management both regarding the Company and the Company's business carried out by the Board of Directors. In addition, the Board of Commissioners is also tasked with providing advice to the Board of Directors, including supervising the implementation of the Company's Long Term Plan, Company's Annual Work Plan and Budget, provisions of the Articles of Association and GMS Resolution, as well as law and regulation, for the benefit of the Company in accordance with the aims and objectives of the Company. These tasks have been formulated in the form of Key Performance Indicators (KPI) for the supervision of the Board of Commissioners whose achievements are evaluated every 3 (three) months. The aggregation of evaluation results in 2022 shows that the Board of Commissioners has carried out its supervisory duties well.

BOARD OF COMMISSIONERS' PERFORMANCE ASSESSMENT BASED ON KPI YEAR 2022

Key Performance Indicators	Achievement Score	
	Point (%)	Score (%)
Planning	18	105
Supervision and Direction	28	108
Reporting	18	100
Dynamic	36	100
Point	100	103

In addition, the performance of the Board of Commissioners is also assessed through a GCG assessment, referring to Resolution of Secretary of the Ministry of SOE No. SK-16/S.MBU/2012 regarding Indicators/Parameters of Assessment and Evaluation of the Implementation of Good Corporate Governance (GCG) in SOE.